



INSTITUTIONAL COMMUNITY INVOLVEMENT CENTER
SAN BEDA COLLEGE, MANILA



ACTION PLAN MATRIX
FOR ACADEMIC YEARS 2010-2013

OBJECTIVES	KEY RESULT AREAS (KRA's)	PERFORMANCE INDICATORS	ACTIVITIES AND TASKS	TIME FRAME	RESOURCE REQUIREMENTS/PERSON RESPONSIBLE PERSONS
Empower the people in partner communities.	Economic empowerment by way of building local capacities	Community people recognize the importance of their role in the whole development process – identifying, prioritizing, implementing, monitoring and sustaining any development initiative in their own locality.	<p>Since the community people are used to dole-out system, <i>thorough ground working</i> shall be done for them to accept participatory approach of development.</p> <p>Develop arms in the community as advocates through: Organization/reorganization of core group as advocate Ensure the support of the local officials (attendance to meetings)</p>	4 th quarter 2010 to 4 th quarter 2013	<p>ICIC Social Workers ICIC Head</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
		Community people are able to identify and prioritize their own development initiatives	<p>Conduct of needs assessment through Participatory Situational Analysis</p> <p>Furnish a copy of action plan to the following for support: Barangay officials San Beda College</p> <p>Formulation of plans by San Beda College and Barangay Local Government Units (BLGU) to answer the needs/problems identified.</p>	4th quarter 2010 To 4 th quarter 2013	<p>ICIC Head ICIC Social Workers Different Colleges, Coordinators and students BLGU Officials</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>

		Develop departmental action planning based on the result of PSA for them attain effectiveness and efficiency in their community involvement activities	To Start first Quarter 2011 to first quarter 2014	
	<p>In answer to the needs assessment, the following are achieved:</p> <p>a. people in partner communities gained alternative source of income</p> <p>b. increased level of literacy and increased level of school performance</p> <p>c. number of student drop-outs decreased</p> <p>d. number of OSY decreased</p>	<p>Sustain and expand (in terms of target areas and target beneficiaries) the following services:</p> <p>Tutorial Service</p> <p>-Baseco</p> <p>-Saint Jude</p> <p>-Pulilan</p> <p>Alternative Learning System (ALS)</p> <p>-Baseco</p> <p>-Saint Jude</p> <p>-Pulilan</p> <p>Educational Sponsorship</p> <p>-Baseco</p> <p>-Saint Jude</p> <p>-Pulilan</p> <p>TESDA Scholars</p> <p>Facilitate the qualifying exam for TESDA applicants</p> <p>Preparation of case study report for those who passed the qualifying exam</p> <p>Submission of the case study report to the SBCFI for review and approval</p> <p>Scholarship implementation with SBCBFI as funding donor</p>	<p>To start 1st quarter of 2011 to 4th quarter 2013</p>	<p>ICIC Head</p> <p>ICIC Social Workers</p> <p>Different Colleges who would want to be involved in the programs</p> <p>Office supplies and other documentation materials</p> <p>Funding for transportation, meals and other logistics needed</p> <p>ICIC Head</p> <p>ICIC Social Workers</p> <p>SBCBEFI</p> <p>ICIC Social Workers</p> <p>ICIC Social Workers</p> <p>ICIC Social Workers</p> <p>ICIC Head</p> <p>ICIC Social Workers</p>

	Continuous monitoring and evaluation Elementary Secondary Tertiary	SBCBEFI
	Sustain program and look for possible funding donor Rags to Riches (R2R)	ICIC Head ICIC Social Workers SBCBEFI
	Sustain the MOA with R2R	
	Accounting of materials distributed in the community	ICIC Head ICIC Social Workers
	Identify alternative sources of rags Identify alternative market of rags aside from R2R	ICIC Head ICIC Social Workers
	Skills Training	CAS Students/Faculty Personnel who wish to volunteer
	Financial literacy training	
	Training on basic accounting	Office supplies and other documentation materials Funding for transportation, meals and other logistics needed
	Self awareness training	
	Leadership training	
Number of malnourished children decreased	Feeding program for the malnourished children -Coordinate with the other agencies who are initiating a feeding program for the pooling of resources so that bigger impact is achieved.	ICIC Head ICIC Social Workers
Create venues that provide added	Identify, capitalize and maximize the resources in	Students/Faculty Personnel who wish t volunteer

	income for the people in partner communities	<p>the area.</p> <p>In Pulilan, improve the Dayami products</p> <p>Hapay na mangga, maximize the available rags from the textile factories around Taytay, Rizal</p> <p>Baseco, to replicate the Rags2Ritches of Hapay na Mangnga.</p> <p>Continuous design of a more sustainable livelihood projects/business plans to the partner communities taking into consideration the resources available in the community. -This is in partnership with the College of Arts and Sciences (CAS) and the Graduate School of Business (GSB)</p> <p>Close coordination with San Beda College Benedictine Foundation Inc. and other agencies for funding.</p>		<p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p> <p>ICIC Head ICIC Social Workers CAS students and faculty GSB students and faculty</p> <p>ICIC Staff</p>
Social Empowerment	More people in the community are participating and actively involved in the activities that promote community development	<p>Organize/reorganize (through election) community leaders/volunteers at: -Hapay na Mangga -Saint Jude -Baseco -Pulilan</p> <p>Youth (in school and out of school) organization</p> <p>Committees on: -Education -Livelihood -Pastoral</p>	To start 4 th quarter of 2010 to 4th quarter of 2013	<p>ICIC Social Workers Community Leaders</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>

		<p>Formulation of vision, mission, goals, constitution and by-laws.</p> <p>Formulation of organizational structure.</p> <p>Registration of the organized groups to the SEC to attain legal personality.</p> <p>Identify and implement activities that would promote unity, camaraderie, teamwork such as: -leadership training -youth camp -gift giving activities</p> <p>Ensure proper recordings of all the process/proceedings.</p>		<p>ICIC Social Workers Community Leaders Elected Community Secretaries</p> <p>Students/faculty personnel who wish to volunteer</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
Political empowerment	Shared process of decision-making	<p>Conduct of regular meetings with the organized groups re: planning, deliberation of issues and concerns encountered.</p> <p>Conduct of general assembly as avenue for consultation and decision-making.</p>	4 th quarter of 2010 onward	<p>ICIC Social Workers Community Leaders</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
		Increased coordination, collaboration of the elected and the non-elected ones		<p>ICIC Social Workers Community Leaders</p> <p>Office supplies and other documentation materials</p>
	Increased coordination and collaboration of the government and non-government agencies working for a common direction.	Seminar/training regarding good governance. Practice a system through implementation of activities which follows the principles of transparency, accountability.	4 th quarter of 2010 onward as need arises	<p>Students/faculty personnel who wish to volunteer (Can be from CAS) Social Workers</p>

		Ability of the common people to demand their own development initiatives, to take action on matters which are not done in a democratic, just and participative process.			Office supplies and other documentation materials Funding for transportation, meals and other logistics needed
Provide more opportunities for linkages and collaborative partnership	Partnership/linkages with Government and Non-Government Agencies	Entered MOA with St. Scholastica's College, Manila and San Beda College-Alabang (November 2008-November 2011)	Outreach Collaboration Research Collaboration Shared faculty development Exchange of Students Use of library resources	All year round-as need arises	Students/faculty personnel from different colleges Office supplies and other documentation materials Funding for transportation, meals and other logistics needed
		Entered MOA with Apogee Production (July 2009)	Strengthen partnership with Apogee Production Conduct of tutorial to Bakal boys Implementation of ALS to Bakal Boys	Started 3 rd quarter To start 2 nd quarter 2011	ICIC Head Social Workers Office supplies and other documentation materials Funding for transportation, meals and other logistics needed
		Entered MOA with National Youth Commission (September 2009-September 2014)	Facilitate the entry of students ambassadors and faculty supervisors to NYC program JENESYS or Japan East Asia Network of Exchange for students and youths	To implement 2 nd quarter 2011	ICIC Head ICIC Faculty Coordinators Office supplies and other documentation materials Funding for transportation, meals and other logistics needed
		MOA with Rags 2 Riches (August 17, 2010-August 17, 2015)	Close coordination with the R2R personnel	Started 3 rd quarter of 2010 onward	ICIC Head ICIC Social Workers

	<p>Participation to trainings and seminars being conducted by R2R to be updated with the latest designs and products of R2R</p> <p>Continuous monetary and non-monetary support to all R2R products and other initiatives for the benefit of partner communities</p> <p>Initiate meeting with R2R in cases when there are problems arise in the partner communities with R2R</p>		<p>SBCBEFI Community Leaders</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
MOA with National Shrine of St. Jude Thaddeus (August 19, 2010 – August 19, 2015)	<p>Mobilization of College of Medicine and College of Nursing to extend health services to barangays covered by St. Jude.</p> <p>Paralegal work of the LAB members at the designated office of Saint Jude</p> <p>Conduct of Participatory Situational Analysis to the barangays in Saint Jude</p> <p>Gift giving to St Jude communities</p> <p>Organize volunteers/groups as partner in the implementation of identified activities.</p>	<p>To start 2nd quarter of 2011</p> <p>On-going starting October 2010</p> <p>1st quarter of 2010-11-25</p> <p>Every 4th quarter of 2010, 2011, 2012, 2013</p> <p>To start 1st quarter of 2011</p>	<p>ICIC Head ICIC Social Workers Faculty Coordinator-Prof. Rodeo Aguilar Faculty Coordinator-Atty. Joey Usita LAB members</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
Entered MOA with Petron Corporation and Department of Education (October 2009-October 2012)	<p>Provide assistance and consultancy in the development of entrepreneurship curriculum for business high school and other technical-vocational courses.</p> <p>Facilitate the trainer's training for</p>	<p>2nd and 3rd quarter of 2011</p>	<p>Different Colleges Faculty Coordinators Documentation materials</p> <p>ICIC Head, Social Workers</p>

	entrepreneurship development designed for teachers handling entrepreneurship education		Office Supplies Documentation materials
	Develop tutorial program and value formation programs for Petron's partner schools in "Tulong Aral " elementary		
MOA with San Beda College Alumni Association (September 22, 2010 – September 22, 2015)	<p>Sustain close coordination with SBCAA in implementing the following:</p> <ul style="list-style-type: none"> a. Paralegal programs of LAB in other communities b. Collaboration with Government Organizations and Non-Government Organizations that have existing MOA with SBC in dealing with legal concerns c. Connecting to persons who can be of help in terms of resources or technical skills which can be f help in partner communities d. Connecting to worldwide linkages of Bedans who can be generous donors or sponsors to a specific project 	<p>On-going starting October 2010</p> <p>All year round until 2013</p>	<p>ICIC Head, Social Workers LAB Members College of Law Coordinator Alumni Coordinator Atty. Jonas Cabochan</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>
MOA with San Beda College Benedictine Educational Foundation Inc. (September 22, 2010 – September 22, 2015)	<p>Close coordination with SBCBEFI.</p> <p>Regular updating of the status of scholars and issues and concerns encountered.</p> <p>Monitor and evaluate the affectivity of the programs being implemented in partnership with SBCBEFI</p> <p>Formulate/design livelihood programs and endorse it to the SBCBEFI for funding</p>	<p>Present – onward</p> <p>As need arises</p> <p>1st quarter 2011</p>	<p>ICIC Head ICIC Social Workers</p> <p>Office Supplies and other documentation materials</p>

	MOA with TESDA-RIZAL (July 2010-July 2015)	<p>Recruitment for TESDA scholarship</p> <p>Facilitate the screening of the aspiring applicants through Social Case Study Report</p> <p>Facilitate the qualifying exam for TESDA applicants to be conducted at San Beda College – Basic Education Department (BED) with the support of Guidance Counselling Office</p> <p>Submission of the exam results for approval</p> <p>Scholarship implementation with the support from SBCBEFI</p> <p>Monitoring and evaluation of scholar's performance</p> <ul style="list-style-type: none"> -2nd batch TESDA Scholars -3rd batch TESDA scholars -4th batch TESDA scholars 	Started 4 th quarter of 2010 onward	<p>ICIC Head Social Workers SBCBEFI</p> <p>Office supplies and other documentation materials Funding for the scholarship Resource persons for trainings and seminars</p>
	MOA with Bureau of Jail Management and Penology Manila City Jail Male and Female dormitory (September 2010-September 2015)	<p>Para legal work at the Manila City jail</p> <p>Develop collaboration of Legal Aid Bureau and the Legal Management NSTP students to work in helping the cases of inmates.</p> <p>Conduct of continuous monitoring and evaluation</p>	Started 4 th quarter of 2010 onward	<p>ICIC Head ICIC Social Workers LAB Members NSPT Students NSTP Professors</p> <p>Office supplies and other documentation materials</p>
	MOA with Philippine Blood Center and Department of Health (September 2010-September 2015)	Initiate blood letting among students, teaching and non-teaching personnel	Started since 2005 Blood donation every 2 nd and 4 th quarter of the year	<p>ICIC Head ICIC Social Workers Students/faculty members who wish to volunteer for the blood letting</p>

	Coordination with the Philippine Blood Center for access to any Bedan whose in need of blood	As need arises	Documentation materials Funding for the transportation, foods (snacks, lunch)
MOA with Visayan Forum (August 2010-August 2011	Extend expertise of faculty members as resource persons (reviving self confidence and self worth of the trafficked women and children)	4 th quarter 2010 2 nd quarter 2011	ICIC Head ICIC Social Workers Faculty members who wish to act as resource persons
	Capability building activities for the trafficked women, children, domestic workers or kasambahays	2 nd quarter 2011 onward	Office supplies and other documentation materials
	Legal Aid Bureau to extend paralegal support to the trafficked women, children and kasambahays	4th quarter 2010 onwards	LAB members
MOA with the Child Hope Asia Philippines (August 2010-August 2015)	Students and faculty to conduct of outreach programs	4 th quarter 2011, 2012 and 2013	ICIC head ICIC Social Workers NSTP students
	Training on proper hygiene, health and sanitation	3 rd quarter 2011	NSTP Professors Students/faculty members from College of Nursing and College of Medicines
	Organize tutorial program for the street children (students who wish to volunteer)	2 nd quarter 2011	
	Gift giving to street children	4 th quarter 2011, 2012,2013	Office Supplies and other documentation materials
	Advocacy support to the cause of street children (NSTP students can be mobilized to this activity)	1 st quarter of 2011 onward	Funding for transportation and meals.
	Lobbying to partner agencies for monetary and non-monetary support to the street children		

MOA with Coalition of the Services for the Elderly (December 2010-December 2015)	Immersion of high school students	4 th quarter of 2011	ICIC Head ICIC Social Workers BED Coordinator and Faculty members
	NSTP students to extend voluntary work		
	Gift giving for the elderly	4 th quarter 2011, 2012,2013	
	Conduct of activities for spiritual enhancement of the elderly (psychology and theology classes)	3 rd quarter 2011	School of Liturgy Coordinator Ms Jane Morales Documentation Materials
MOA with MOA with Kanlungan ni Maria Dominica, Inc. (July 2010-July 2015)	Immersion of high school students to the agency (to create awareness and consciousness among the students)	4 th quarter of 2012	ICIC Head ICIC Social Workers BED coordinator, students and faculty members
	Gift giving	4 th quarter 2012, 2013	Documentation materials Funding for transportation and meals
	Outreach programs of the students and faculty		
MOA with Tahanang Walang Hagdan, Inc. (July 2010-July2015)	In partnership with the Tahanang Walang Hagdan, Graduate School of Business and SBCBEFI develop a livelihood program for the disabled persons to restore self worth and harness their potentials.	2 nd quarter 2011	ICIC Head ICIC Social Worker GSB SBCBEFI
	Conduct of outreach programs to persons with disability		Documentation materials Funding for transportation and meals
Entered MOA with Barangay Dolores, Taytay Rizal (July 2010-July 2015)	Continuous implementation of the educational, livelihood, etc at the barangay	4 th quarter onward as need arises	ICIC Head ICIC Social Workers Barangay Officials Community Leaders
	Develop close collaboration and coordination between and among the elected officials and the non-elected officials; between and among government and non-government agencies present in the barangay		Office supplies and other documentation materials Funding for transportation and meals

	Continuous monitoring and evaluation of the programs being implemented		
	Development of sustainability plan in preparation for phase out.		
MOA with Tenejero, Pulilan Bulacan	Re-establish working relationship with the local government officials.	3 rd quarter of 2010 onward	ICIC Head ICIC Social Workers SBCBEFI Community Leaders Barangay Officials
	Continuous implementation of the educational, livelihood, etc at the barangay		
	Develop close collaboration and coordination between and among the elected officials and the non-elected officials; between and among government and non-government agencies present in the barangay		Office supplies and other documentation materials Funding for transportation and meals
	Continuous monitoring and evaluation of the programs being implemented		
	Development of sustainability plan in preparation for phase out.		
	Continuity of the immersion program of SBC-BED.		
	Design livelihood program based on the results of PSA.		
MOA with the provincial government of Laguna (September 2010-September 2015)	Coordination with the provincial government of Laguna re: selection of partner community	1 st – 3 rd quarter of 2011	ICIC Head ICIC Social Workers SBCBEFI Community Leaders Barangay Officials
	Immersion and data gathering by the NSTP students		
	Identifying new leaders/core groups.		

			<p>Conduct of needs analysis</p> <p>Conduct of activities that would promote team work, camaraderie e.g. leadership training.</p> <p>Conduct of capability building activities e.g. seminar on basic accounting, financial management, etc.</p> <p>Orientation and training on hydroponics in coordination SBCBEFI and SBC Alabang</p> <p>Pilot livelihood project on hydroponics.</p>		<p>Office supplies and other documentation materials</p> <p>Funding for transportation and meals</p>
		<p>Plan to execute MOA with SM SUPERMALLS Corporate Social Responsibility, Baseco, Haribon Foundation, Norwegian Missionaries and Earth and Environmental groups.</p>	<p>Coordination with the officials regarding the MOA execution.</p> <p>Synergize resources with the business corporations such as the SM Supermalls</p> <p>Mutual support for advocacy projects</p> <p>Laying of roles and responsibilities of each party. -utilization of the facilities and other support logistics -safety and security of San Beda personnel</p>	<p>1st quarter 2011</p> <p>1st quarter 2011</p>	<p>ICIC Head ICIC Social Workers</p> <p>Office supplies and other documentation materials Funding for transportation and meals</p>
<p>Raise level of awareness on various advocacies and social issues and promote the welfare of the deprived sectors</p>	<p>Enhance awareness and participation in the issues of the following:</p> <p>Environment</p>	<p>Participation of various colleges in activities pertaining to the promotion of environmental development</p>	<p>Information campaign on waste segregation in the campus</p> <p>Tree planting to partner communities by all department/colleges</p>	<p>2010 onward</p>	<p>ICIC Head ICIC Social Workers Different Colleges/Departments Student Organizations NSPT Students and Professors</p>

		<p>Symposia and or round table discussion on current environmental issues in the Philippines like climate change etc.</p> <p>Collection of recyclable materials, plastic drive, news paper drive and electronic waste drive.</p> <p>Environmental fashion show in collaboration with the NSTP program</p> <p>Participating in the coastal clean-up and local community beautification</p> <p>Posting of environmental initiatives in the school web site.</p>		Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.
Tribal minority	Extended services of San Beda to minorities	Revive the Kankanay Paktil community in Buenget	To start 2nd quarter 2011	ICIC Head Social Workers
Inmate	Contributed to the solving of cases (minor and major cases) of inmates	<p>NSTP students to collect paralegal assistance</p> <p>Close monitoring of the paralegal program of the Legal Aide Bureau and the Legal Management and college of arts and sciences students.</p> <p>Take immediate actions on the issues and concerns encountered and coordinate recommendations by the BJMP officials.</p>	Starting 4 th quarter 2010 onward	<p>ICIC Head ICIC Social Workers LAB members Jail Officers</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.</p>
Street Children	Contributed to the personal development of the street children	<p>Review the commitment agencies that caters the issues of street children such as Child Hope Asia, Bahay Kanlungan ni Maria Dominica</p> <p>Identify possible departments/colleges, and</p>	Started 3rd quarter 2010	ICIC Head ICIC Social Workers Different Colleges/Departments

			students organization which can work with these agencies Christmas gift giving to be done by student's organizations such as Bedan Business Spectrum Foundation and student council of the Graduate School of Business		Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.
	Elderly	Contributed to the promotion of the welfare of the elderly	Work with the Coalition Services of the Elderly through NSTP program	On-going since 2008	ICIC Head ICIC Social Workers NSTP Students NSTP Professors BED students, faculty and Coordinator
	Persons with Disability	Advocacy for the issues of disabled persons Work for their development and welfares	Work with <i>Tahanang Walang Hagdan</i> through the Basic Education Program	On-going since 2007	Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.
Develop effective marketing strategy to gain more support thus expand the delivery of programs and services to needy communities	Good branding for the institution's corporate social responsibility Exemplary Embodiment of the school's Vision-mission	Increased awareness, participation and involvement of the Bedan community in the ICIC programs Increased number of partner agencies: LGUs, NGOs and corporations	Regular updating of the ICIC web page -written and photo documentation of recent activities conducted Posting/acknowledging of the partner agencies/donors to the web Posting of status – monetary and non-monetary donations for transparency purpose Develop ICIC pamphlets to be distributed to diff agencies Do an ICIC Week celebration to drumbeat the	To start 1 st Quarter 2011	ICIC Head ICIC Social Workers ICIC Secretary Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.

			<p>projects and invite sponsors and donors for a dinner</p> <p>Design awards for outstanding faculty and students, and exemplary Bedan alumni and donors</p> <p>To encourage and inspire more individuals to get involved in the program</p> <p>Tap campus and local/national media</p>		
Initiate income generating activities	Expansion of resources to be used for new programs of the office	<p>Raised additional funding for effective delivery of service</p> <p>Find creative means to be of help in sourcing funds to support our new programs such as advocacy and international volunteer programs</p>	<p>Bazaar</p> <p>Sponsorship</p>	4 th quarter 2010,2011, 2012,2013	<p>ICIC Head</p> <p>ICIC Social Workers</p> <p>Office supplies and other documentation materials</p> <p>Funding for transportation, meals and other logistics needed.</p>
To establish working relationship with San Beda College Alumni Association (SBCAA)	Maximize resources within the Bedan community	<p>Follow up on the content of the MOA and updates of its implementation</p> <p>Design a MOA sustainability plan based on the MOA</p>	Joint projects on livelihood, medical, legal and social welfare program	1 st quarter 2011	<p>ICIC Head</p> <p>ICIC Social Workers</p> <p>Office supplies and other documentation materials</p> <p>Funding for transportation, meals and other logistics needed.</p>
To strengthen programs at par with international standards	Benchmark on the international best practices to create effective programs that	Scientific tools of evaluation to measure the impact created	Design tools of evaluation based on international standards	2 nd quarter 2011	<p>ICIC Head</p> <p>ICIC Social Workers</p>

	can give more impacts to our partner communities and partner groups	<p>Be able to receive an international funded project grant</p> <p>Develop international volunteer group to do exposure in other countries</p>	<p>Find a list of international institution giving project grants and do a subsequent applications</p> <p>Create a core group representing the different colleges: (law, medicine, nursing arts and sciences and representative from high school to form the Benedictine International Volunteers</p> <p>Develop a Benedictine International Volunteer programs</p> <p>Design advocacy based programs (environment, tribal, persons with disability, women's issues and human trafficking, elderly, street children) that can attract higher educational institutions abroad to get engage to our programs</p> <p>As a start, international network of Benedictine schools shall be tapped such as the Saint John's University of Minnesota</p>	<p>1st quarter 2011</p> <p>2nd quarter 2011</p>	Office supplies and other documentation materials Funding for transportation, meals and other logistics needed.
Strengthen community involvement through research	Better designs and innovations of ICIC programs and services	Developed new strategies, designs and innovations to improve the programs and services of the community involvement center through research on new trends and updates	<p>Develop ICIC journal indicating the ICIC plans and directions, activities currently conducted testimonials from beneficiaries etc.</p> <p>Develop feedback mechanisms to gather, collect views and information about the over-all performance of the office and its impact top partner communities -Monitoring and evaluation tool</p> <p>Strengthen collaboration and coordination with experts in different fields</p>	<p>3rd quarter 2011</p> <p>1st quarter 2011</p> <p>1st quarter 2011 onward</p>	<p>ICIC Head ICIC Social Workers ICIC Secretary</p> <p>Office supplies and other documentation materials Funding for transportation, meals and other logistics needed</p>

Form and establish the Benedictine Volunteers			Attendance and participation of the ICIC staff to forum and symposia that would promote professional development so that effective and efficient work performance is achieved and sustained.	As need arises	
			Partnership with research and project grants institutions		
	Bring the Benedictine network (students, faculty, alumni and affiliates) together In transforming lives through volunteerism	More individuals from various Sectors of the Bedan community to get engaged and involved in the ICIC programs	Recruitment and Workshop Meetings to the pioneer members of the BV One Servant Leader per group: students, faculty, alumni and affiliates	1 st quarter 2011 and onwards 1 st quarter 2011 and onwards	ICIC Head, Coordinators from Various Departments ICIC Head
	Strengthen the extension services and community involvement by integrating The core Benedictine values	Volunteers involved in ICIC initiatives will get the chance to reflect and process together their experiences with people	Regular Monthly Prayerful Meeting Regular Reflection Meeting on the Benedictine Core Values	1 st Quarter 2011	ICIC Head with Selected Benedictine Monks serving as spiritual advisers
	Establish linkages of Benedictine educational institutions for sharing of venues, opportunities and best practices in volunteer work	More Benedictine formed individuals will have the chance to share their resources and learned best practices from each other thus contributing to a more integrative educational program	Establish network and contact with Benedictine Higher Educational Institutions Worldwide Design an International Volunteer Program Organize Conventions and Conferences	2 nd quarter 2011 2 nd quarter 2011	ICIC Head and Deans from Various Colleges ICIC Head
	Deepen the Benedictine spirituality on work and service for others	Volunteers will be inspired to continue volunteer work since they have understood better the deeper meaning of volunteerism in the Benedictine context	Design Structure on Work-Reflection Process to allow a deeper journey in community service	3 rd quarter 2011	ICIC Head and Selected Monks service as spiritual advisers
	Facilitate the formation of young men and women in accordance with the Benedictine style of leadership and humility	Emergence of new breed of leaders serving people and at the same time living the Benedictine core values	Identify new set of leaders and bring out their testimonies through meetings, conferences and even publish them in websites and journals	2 nd quarter 2011	ICIC Head

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